GRAHAM JONES - PRIVACY POLICY

BACKGROUND:

Graham Jones understands that your privacy is important to you and that you care about how your personal data is used. I respect and value the privacy of all of my website visitors and customers and will only collect and use personal data in ways that are described here, and in a way that is consistent with my obligations and your rights under the law.

1. Information About Me

Graham Jones.

Sole Trader

Correspondence address: Kemp House, 152 City Road, London EC1V 2NX.

VAT number: GB384483029.

Data Protection Officer: Graham Jones.

Email address: graham@grahamjones.co.uk.

Telephone number: +44 118 336 9710.

Postal Address: Kemp House, 152 City Road, London EC1V 2NX.

I am a member of The British Psychological Society, The Society of Authors and The Professional Speaking Association.

2. What Does This Notice Cover?

This Privacy Information explains how I use your personal data: how it is collected, how it is held, and how it is processed. It also explains your rights under the law relating to your personal data.

3. What is Personal Data?

Personal data is defined by the General Data Protection Regulation (EU Regulation 2016/679) (the "GDPR") as 'any information relating to an identifiable person who can be directly or indirectly identified in particular by reference to an identifier'.

Personal data is, in simpler terms, any information about you that enables you to be identified. Personal data covers obvious information such as your name and contact details, but it also covers less obvious information such as identification numbers, electronic location data, and other online identifiers.

The personal data that I use is set out in Part 5, below.

4. What Are My Rights?

Under the GDPR, you have the following rights, which I will always work to uphold:

- a) The right to be informed about my collection and use of your personal data. This Privacy Notice should tell you everything you need to know, but you can always contact Me to find out more or to ask any questions using the details in Part 11.
- b) The right to access the personal data I hold about you. Part 10 will tell you how to do this.

1

- c) The right to have your personal data rectified if any of your personal data held by me is inaccurate or incomplete. Please contact me using the details in Part 11 to find out more.
- d) The right to be forgotten, i.e. the right to ask me to delete or otherwise dispose of any of your personal data that I have. Please contact me using the details in Part 11 to find out more.
- e) The right to restrict (i.e. prevent) the processing of your personal data.
- f) The right to object to me using your personal data for a particular purpose or purposes.
- g) The right to data portability. This means that you can ask me for a copy of your personal data held by me to re-use with another service or business in many cases.
- h) Rights relating to automated decision-making and profiling. I do not use your personal data in this way.

For more information about my use of your personal data or exercising your rights as outlined above, please contact me using the details provided in Part 11.

Further information about your rights can also be obtained from the Information Commissioner's Office or your local Citizens Advice Bureau.

If you have any cause for complaint about my use of your personal data, you have the right to lodge a complaint with the Information Commissioner's Office.

5. What Personal Data Do You Collect?

I may collect some or all of the following personal data (this may vary according to your relationship with me):

- Name;
- Date of birth;
- Gender;
- Address:
- Email address:
- Telephone number;
- Business name;
- Job title;
- Profession:
- Payment information;
- Information about your preferences and interests;
- Information about your purchases from me.
- Information about attendance at events which I organised or where I was speaking

Your personal data may be obtained from the following third parties:

- MailChimp.com;
- Google Analytics

6. How Do You Use My Personal Data?

Under the GDPR, I must always have a lawful basis for using personal data. This may be because the data is necessary for my performance of a contract with you, because you have consented to my use of your personal data, or because it is in my legitimate business interests to use it. Your personal data may be used for one of] the following purposes:

- Providing and managing your account.
- Supplying my products and/or services to you. Your personal details are required in order for me to enter into a contract with you.
- Personalising and tailoring my products and/or services for you.
- Personalising and tailoring my website for you.
- Communicating with you. This may include responding to emails or calls from you.
- Supplying you with information by email and/or post that you have opted-in to (you may unsubscribe or opt-out at any time by using the unsubscribe link provided at the bottom of each email).

With your permission and/or where permitted by law, I may also use your personal data for marketing purposes, which may include contacting you by email and/or telephone and/or text message and/or post with information, news, and offers on my products and/or services. You will not be sent any unlawful marketing or spam. I will always work to fully protect your rights and comply with my obligations under the GDPR and the Privacy and Electronic Communications (EC Directive) Regulations 2003, and you will always have the opportunity to opt-out.

7. How Long Will You Keep My Personal Data?

I will not keep your personal data for any longer than is necessary in light of the reason(s) for which it was first collected. Your personal data will therefore be kept for the following periods (or, where there is no fixed period, the following factors will be used to determine how long it is kept):

- There is no fixed period; data will be reviewed annually and deleted if the individual is no longer likely to be doing business with me, if the individual no longer responds to contacts or if the individual is no longer relevant to the future direction of my business.
- Data will be kept for other specified periods as requested by the individual.

8. How and Where Do You Store or Transfer My Personal Data?

I may store or transfer some or all of your personal data in countries that are not part of the European Economic Area (the "EEA" consists of all EU member states, plus Norway, Iceland, and Liechtenstein). These are known as "third countries" and may not have data protection laws that are as strong as those in the UK and/or the EEA. This means that I will take additional steps in order to ensure that your personal data is treated just as safely and securely as it would be within the UK and under the GDPR including:

• Only using online third-party sources that have GDPR compliant policies and measures in place.

The security of your personal data is essential to me, and to protect your data, I take a number of important measures, including the following:

- Only using cloud services which have GDPR compliant policies and measures.
- Protecting my computers with strong passwords
- Protecting my cloud services with strong passwords
- Using Secure Sockets Layer (SSL) on my website to encrypt your data
- Protecting all data transmission with security software

9. Do You Share My Personal Data?

I may share your personal data with other websites I own so that I may provide you with relevant services from those sites.

I may sometimes contract with the following third parties to supply products and/or services to you on my behalf. These may include payment processing, delivery, and marketing. In some cases, those third parties may require access to some or all of your personal data I hold.

- MailChimp marketing.
- PayPal payment processing
- Stripe payment processing
- Google email processing and data storage
- Insightly CRM data processing

If any of your personal data is required by a third party, as described above, I will take steps to ensure that your personal data is handled safely, securely, and in accordance with your rights, my obligations, and the third party's obligations under the law.

I may sometimes contract with third parties (as described above) that are located outside of the European Economic Area (the "EEA" consists of all EU member states, plus Norway, Iceland, and Liechtenstein). If any personal data is transferred to a third party outside of the EEA, I will take suitable steps in order to ensure that your personal data is treated just as safely and securely as it would be within the UK and under the GDPR, as explained above in Part 8.

In some limited circumstances, I may be legally required to share certain personal data, which might include yours, if I am involved in legal proceedings or complying with legal obligations, a court order, or the instructions of a government authority.

10. How Can I Access My Personal Data?

If you want to know what personal data I have about you, you can ask me for details of that personal data and for a copy of it (where any such personal data is held). This is known as a "subject access request".

All subject access requests should be made in writing and sent to the email or postal addresses shown in Part 11. To make this as easy as possible for you, a Subject Access Request Form is available for you to use. You do not have to use this form, but it is the easiest way to tell me everything I need to know to respond to your request as quickly as possible.

There is not normally any charge for a subject access request. If your request is 'manifestly unfounded or excessive' (for example, if you make repetitive requests) a fee may be charged to cover my administrative costs in responding.

I will respond to your subject access request within 28 days and, in any case, not more than one month of receiving it. Normally, I aim to provide a complete response, including a copy of your personal data within that time. In some cases, however, particularly if your request is more complex, more time may be required up to a maximum of three months from the date I receive your request. You will be kept fully informed of my progress.

11. How Do I Contact You?

To contact me about anything to do with your personal data and data protection, including to make a subject access request, please use the following details:

Email address: graham@grahamjones.co.uk.

Telephone number: +44 118 336 9710.

Postal Address: Kemp House, 152 City Road, London EC1V 2NX.

12. Changes to this Privacy Notice

I may change this Privacy Notice from time to time. This may be necessary, for example, if the law changes, or if I change my business in a way that affects personal data protection.

Any changes will be made available at https://www.grahamjones.co.uk/privacy.